



Premier Recruitment Solutions Limited

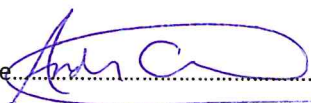
Drug and Alcohol Policy

Premier Recruitment Solutions Limited are committed to working with all of our clients to provide a safe and healthy working environment for all individuals.

We support and raise awareness of each of our clients own Drug and Alcohol policy so that our operatives and staff are managed by the same stringent systems that our clients have in place for their own directly employed staff.

Although we do not carry out drug or alcohol testing ourselves we support any of our clients that wish to do this and inform our operatives and staff of the possibility of random testing in the work place handbook that is issued to all individuals on assignment through Premier Recruitment Solutions Limited.

Due to the varying policies in place with each of our clients the above approach enables us to ensure that each and every client's requirements on this issue are supported by Premier Recruitment Solutions Limited.

Signature  Date 06/03/18

Position OPERATIONS DIRECTOR

This policy is reviewed on an annual basis.

